VIRTUAL ROUNDTABLE: HOURLY WAGE COMPRESSION & PAY INCREASE FREQUENCY
MODERATOR: AMY COHEN

December 14, 2017
1:00 PM EST - 2:00 PM EST
Do you address compression with minimum wage changes?

Answered: 29  Skipped: 1

- Yes, always
- Sometimes, only if mini...
- No, never
- Other (please specify)
Do you provide merit increases to hourly restaurant team members?

Answered: 28  Skipped: 2
What is the frequency of your hourly pay increases for restaurant team members?

Answered: 28  Skipped: 2
Do you believe your current hourly pay frequency is productive (i.e. decreases turnover, increases morale, retains team members)?

Answered: 29    Skipped: 1
What is your budgeted merit percentage for hourly restaurant team members?

Answered: 29   Skipped: 1
Do you provide pay increases as your restaurant team members learn additional stations/cross train?

Answered: 29   Skipped: 1
What criteria is incorporated into your restaurant team member pay ranges?

Answered: 29    Skipped: 1
If you use geographic differentials, how many do you have across your organization?

Answered: 30  Skipped: 0
Minimum Wage Resources

- ERI Website
- Google Alerts
- Newsletters
- Compensation Consultants
- Legal/Accounting Updates
- EPI Minimum Wage Tracker
- Stateside Emails
- Xpert HR
- BNA
- Payroll Provider
- GovDocs (cost but provides street address specific min wage info)
- SHRM
- Labor Law Poster Provider
- HRIS
- DOL
- JD Supra Subscription (no cost)
- World at Work
- National Council of State Legislators
2018 January 11th – Virtual Roundtable: Legislative Initiatives by Longnecker
2018 February 8th – Webinar – Aon Annual Survey Expectations & CRTRA Conference Q&A
2018 March 8th – Regional Connect East (Orlando, FL)
2018 March 15th - TDn2k partnered presentation
2018 April 19th - Regional Connect West (Denver, CO)
2018 May 10th – Webinar – Aon Non-Traditional Benefits & Perquisites
2018 June 14th – Virtual Roundtable: Benefits and Open Enrollment Communication Best Practices (Lockton moderate)
2018 July – Conference – Chicago July 23-25th
2018 August 9th – Webinar – Continuation of Hot Topics from Conference Round Tables
2018 September 13th - Virtual Roundtable TBD (please submit topics) - Aon
2018 October 11th - Regional Connect Midwest (Dallas, TX)
2018 November 8th – Cengage Creative Ways to Educate our Workforce